CORA Cork Open Research Archive
Cartlann Taighde Oscailte Chorcaí

Title	Looking at the library through the lens of the SDGs (Sustainable Development Goals): Simple ways to ensure library staff and libraries continue to thrive
Authors	O'Connor, Martin;Chen, Stephanie
Publication date	2023-05-25
Original Citation	O'Connor, M. and Chen, S. (2023) 'Looking at the Library through the lens of the SDGs (Sustainable Development Goals): Simple ways to ensure library staff and libraries continue to thrive', CONUL Annual Conference, Cork, Ireland, 24-25 May.
Type of publication	Conference item
Download date	2026-11-06 02:48:27
Item downloaded from	https://hdl.handle.net/10468/14715



UCC
University College Cork, Ireland
Coláiste na hOllscoile Corcaigh

Looking at the Library through the lens of the SDGs (Sustainable Development Goals)

simple ways to ensure library staff and libraries continue to thrive

Stephanie Chen, Digital Learning Specialist
@iamstephanie_c

Martin O'Connor, Communications Coordinator
@martinoconnor3

UCC
University College Cork, Ireland
Coláiste na hOllscoile Corcaigh
Library
Leabharlann

Introduction & context

“To be truly sustainable, an organization or community must embody practices that are environmentally sound AND economically feasible AND socially equitable.”

Resolution for the adoption of sustainability as a core value of librarianship, ALA, 2019



[UN Sustainable Development Goals]

Previous research

- Report on CPD (Continuing Professional Development) Needs of Librarians and Information Professionals in Ireland
- Continuing Professional Development and Irish Libraries: Report of Key Survey Findings
- Case Study A: Breaking Barriers: CPD for the 21st Century Academic Librarian
- Keeping ahead of the curve: Academic librarians and continuing professional development in Ireland
- On your own but not alone: One-person librarians in Ireland and their perceptions of continuing professional development.

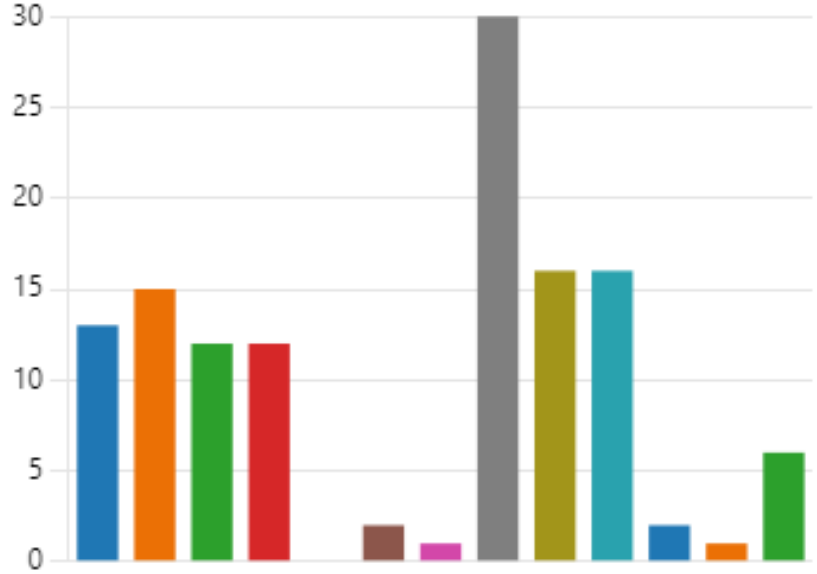
Results

And The Obligatory Disclaimer

Response Rate by Institution

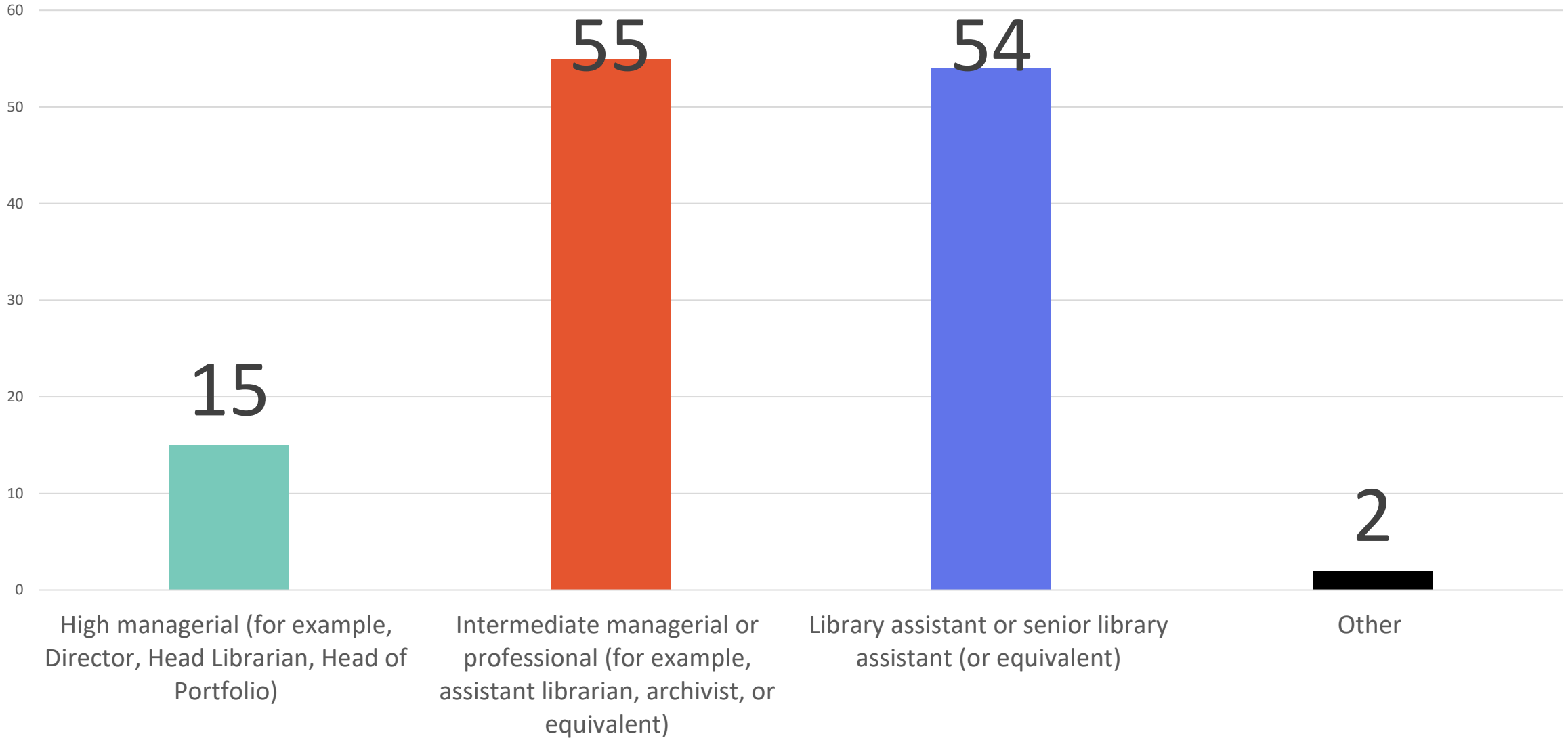


CONUL Library Directors

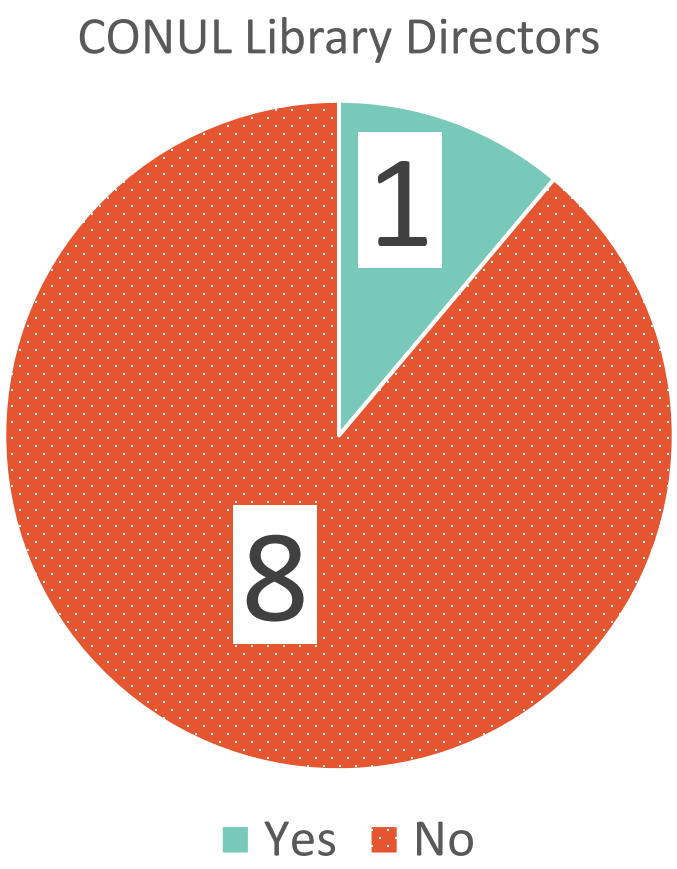


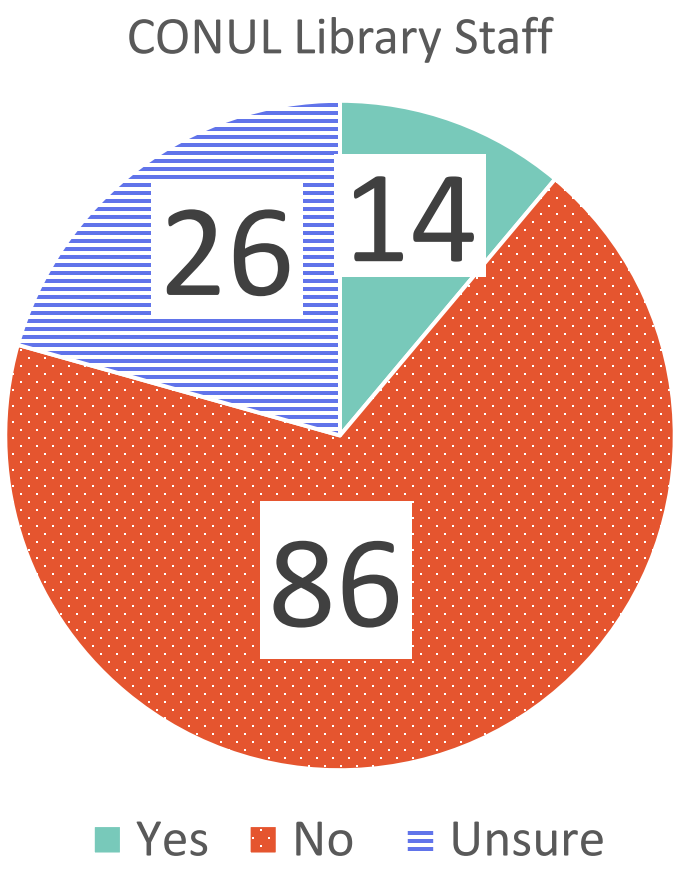
CONUL Library Staff

Role Categories – CONUL Library Staff

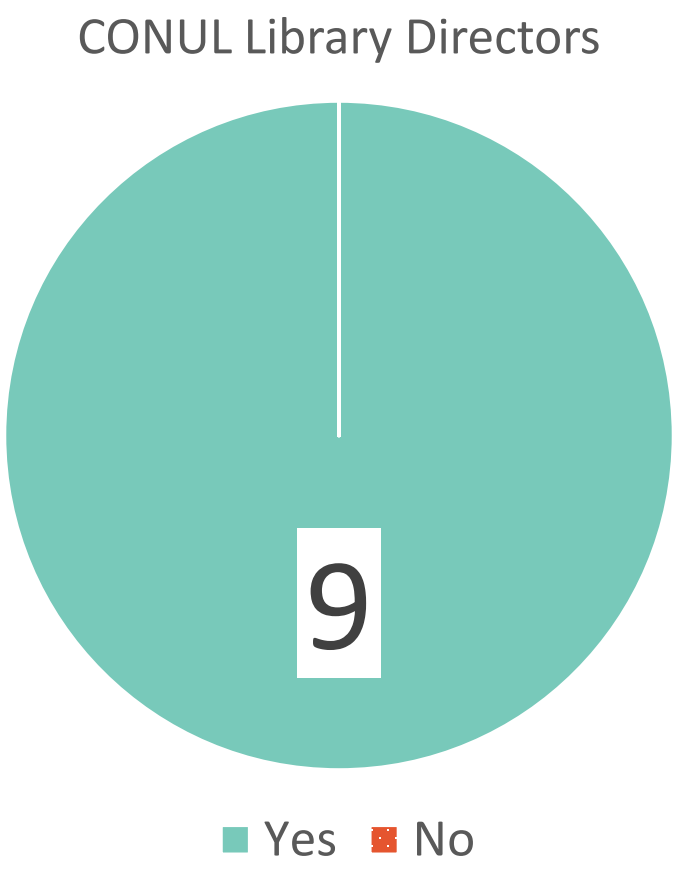


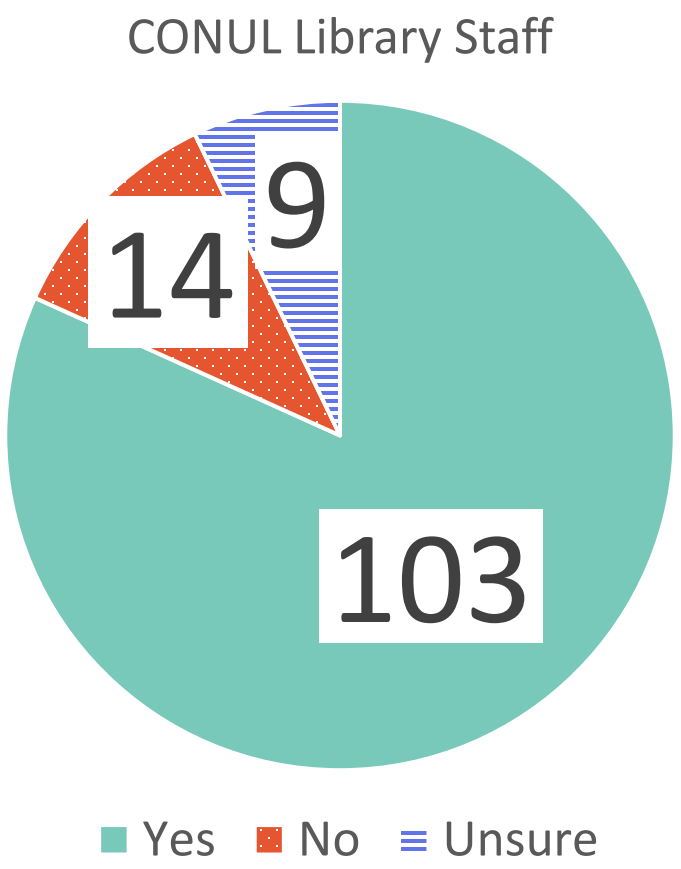
Is CPD mandatory in the Library?



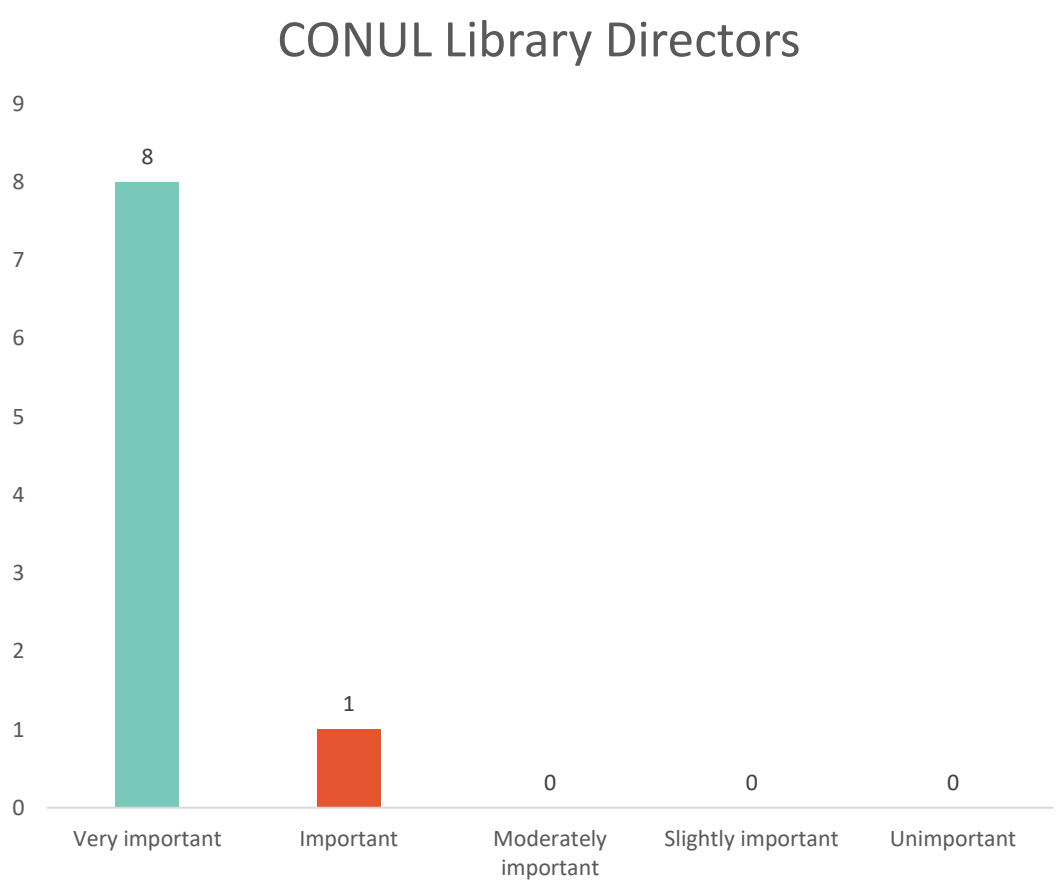


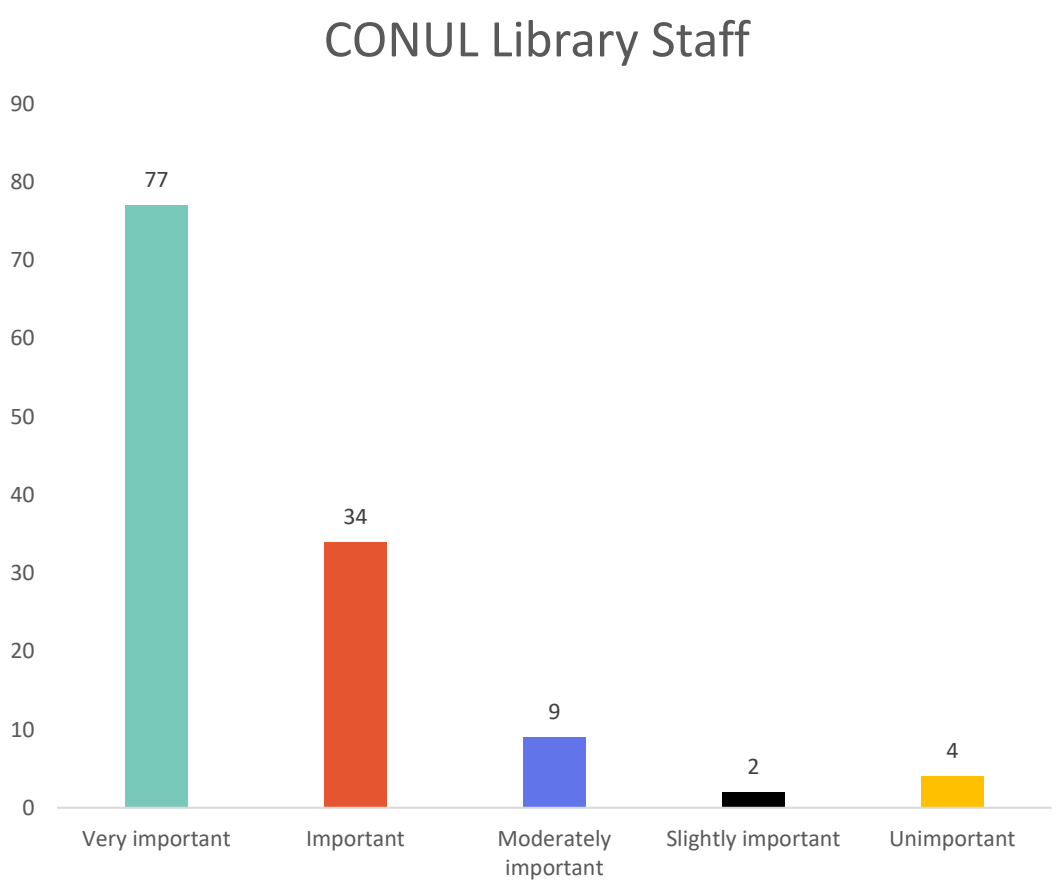
Is CPD encouraged in the Library?



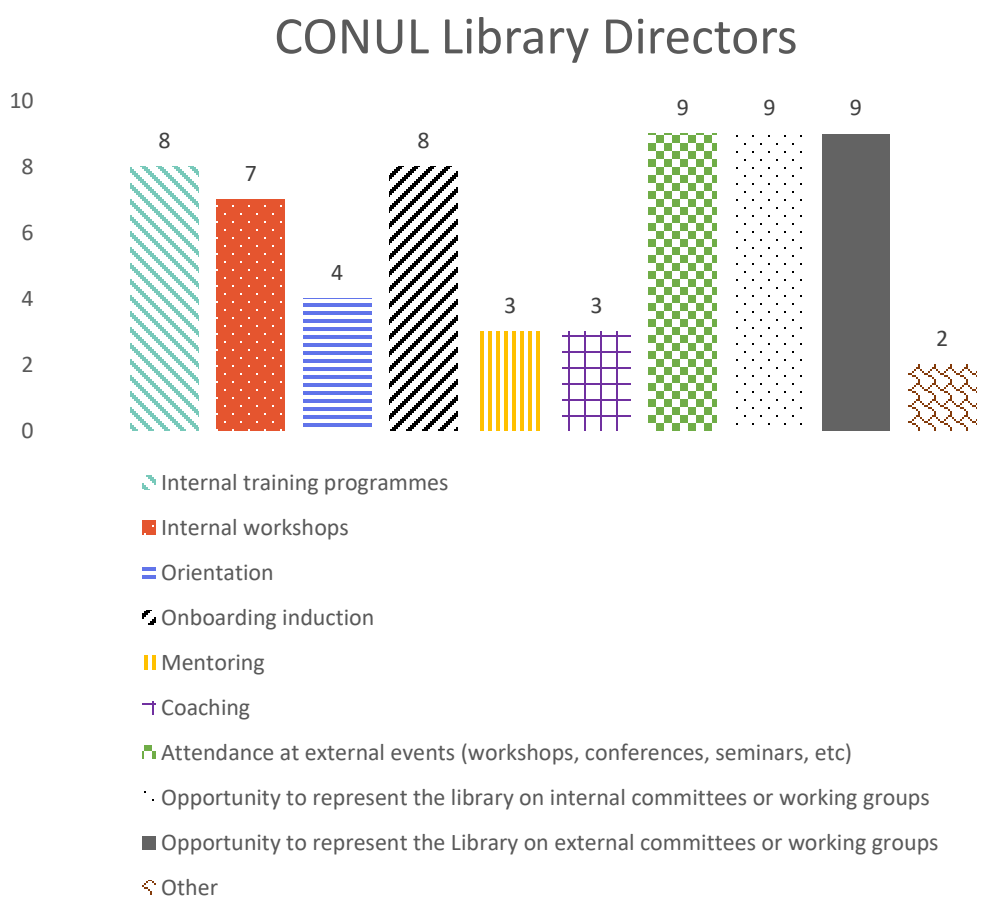


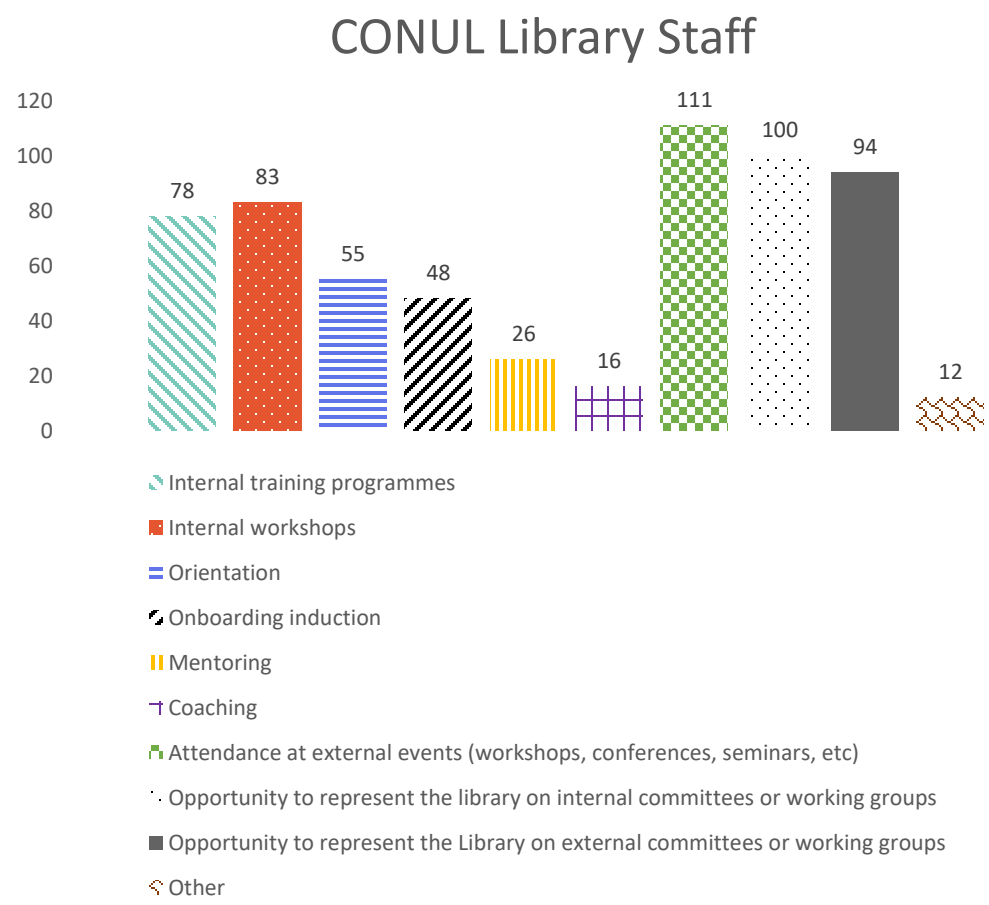
Importance of CPD



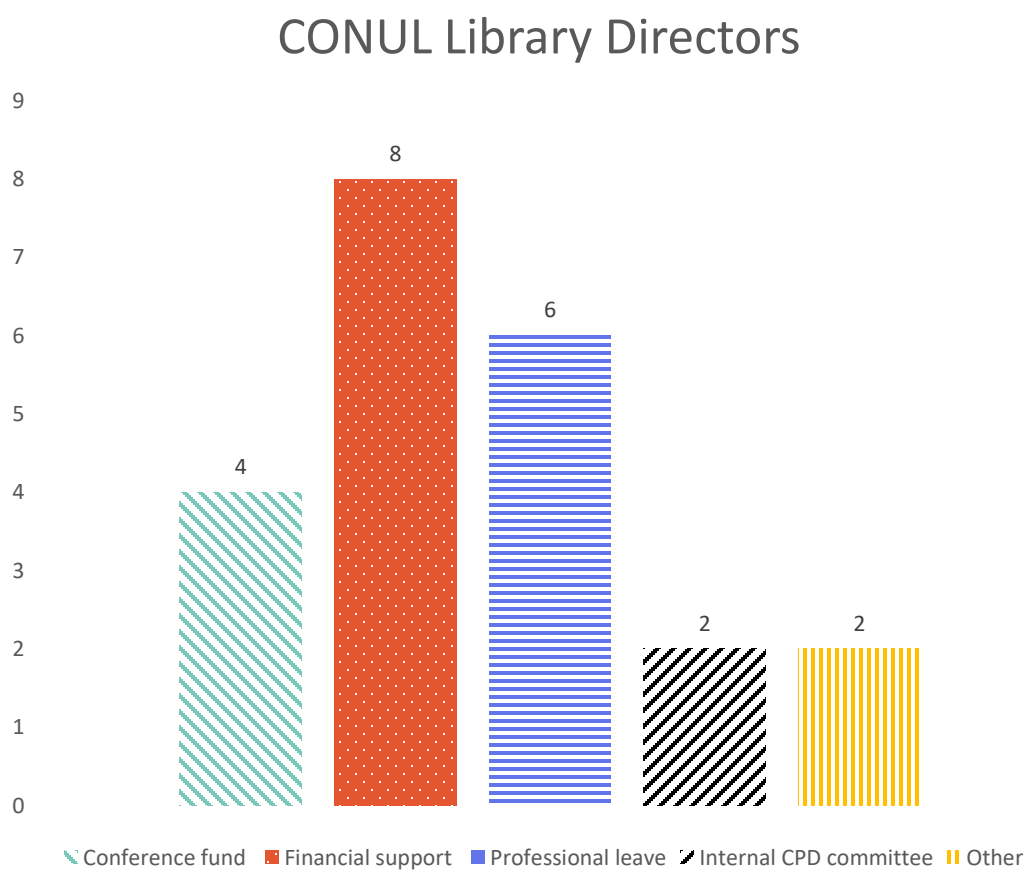


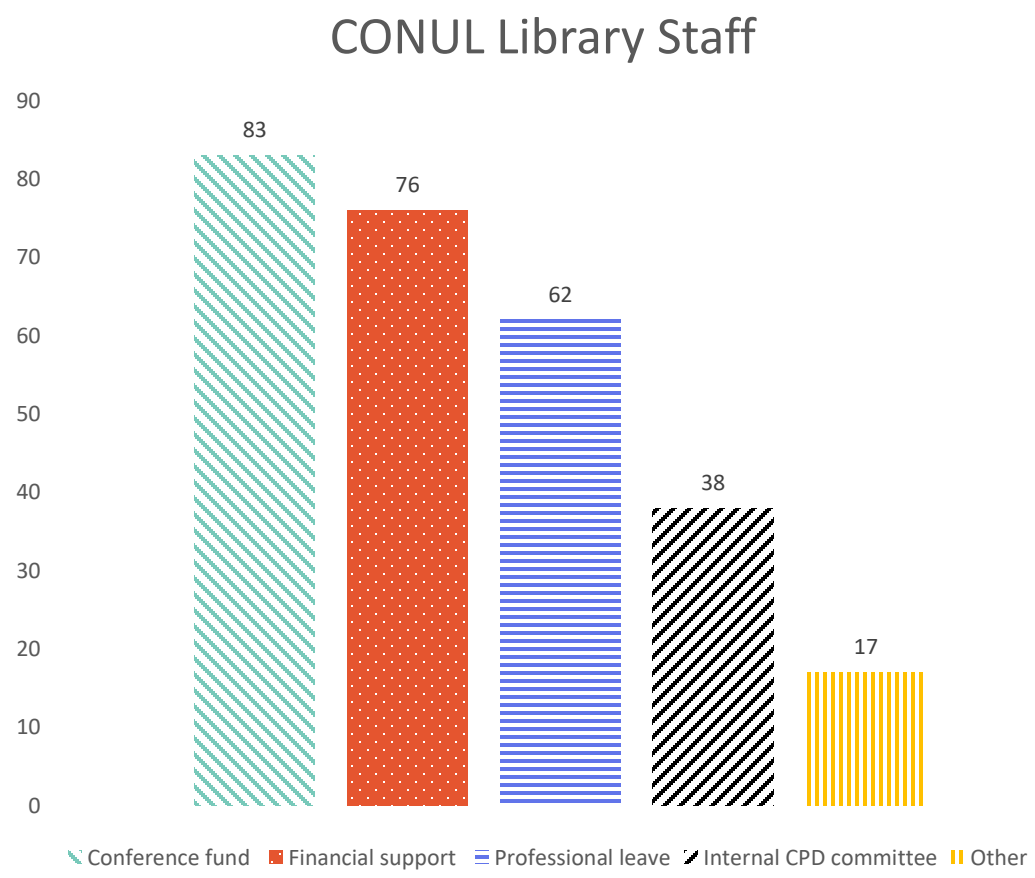
CPD Offerings from the Library





CPD Supports from the Library





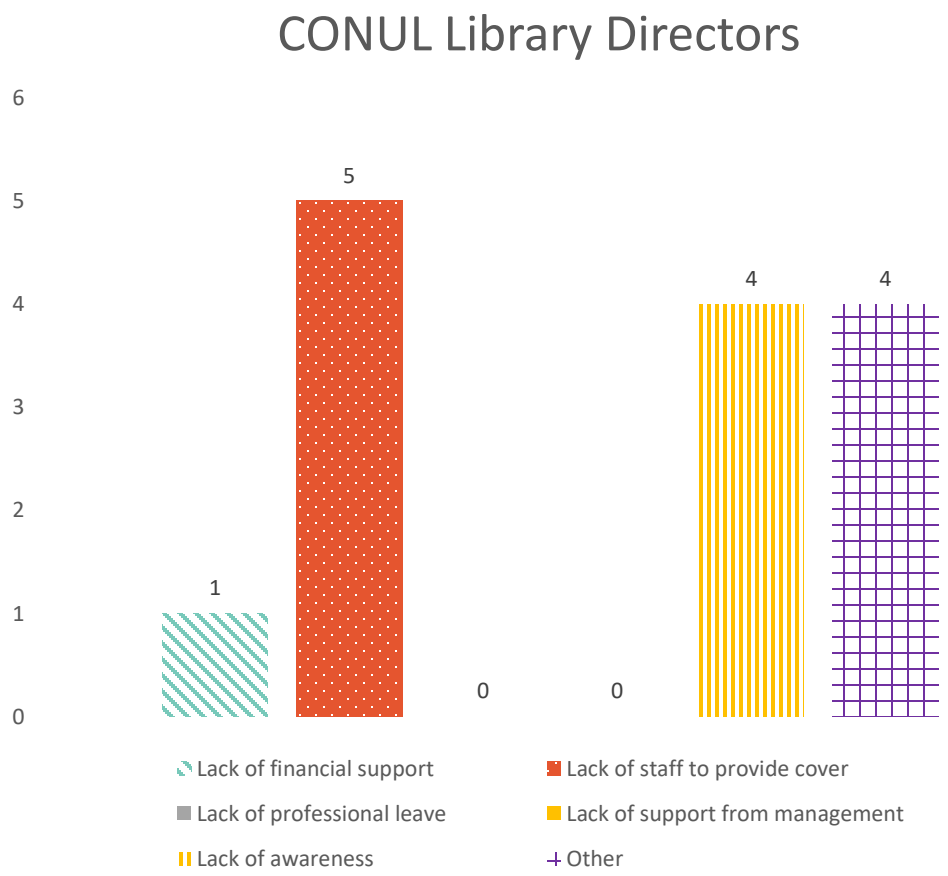
CPD you wish were offered

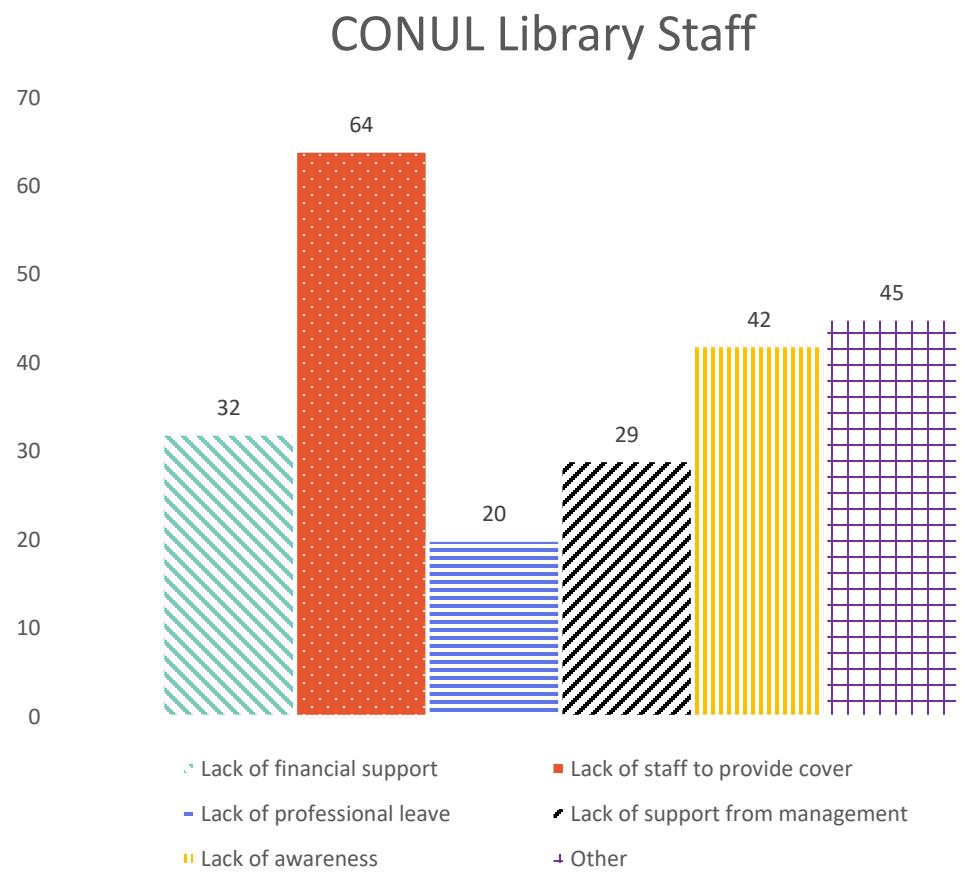


Calls for


strategic, long-term approach
secondment opportunities
more equitable access
formal recognition
more financial support
shadowing opportunities
more cover for leave

Barriers to engagement with CPD





Suggestions

Work-life balance

Supportive networks

Positive work environment



SDG 3

Lifelong learning

Professional development

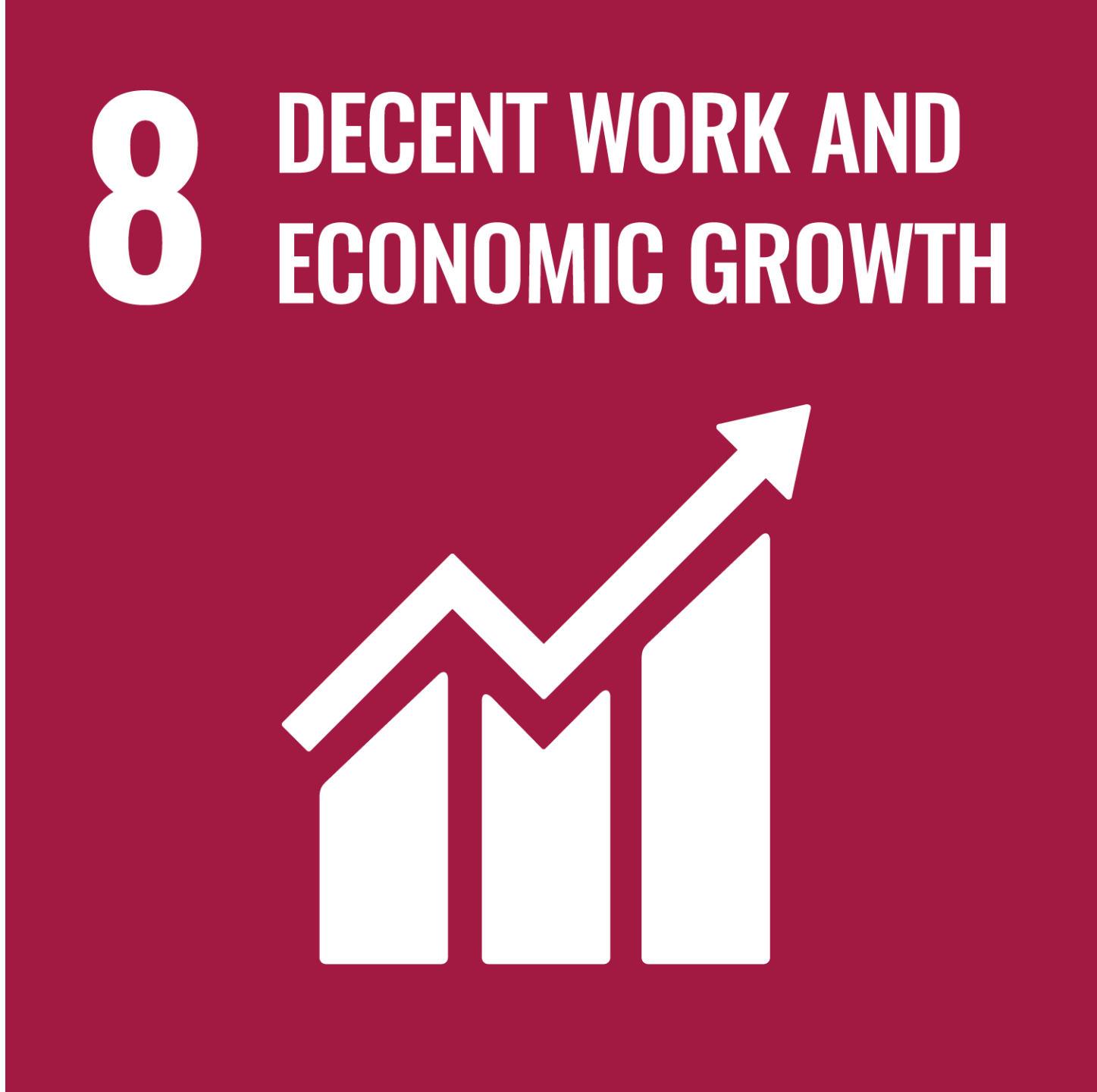


SDG 4

Career advancement

Recognition and rewards

Strong advocacy and community support



SDG 8

Conclusion

Future directions

- More research?
- Shared summary of relevant findings to CONUL Training & Development



Selection of quotes – CONUL library staff

“It's less opportunities that are lacking per se rather than transparency and equitable processes in terms of how resources are allocated when it comes to CPD

“I wish there was more opportunities for Grade III and Grade IV staff, a lot of interesting stuff is for higher grades only

“I've been here a year and have yet to be trained in on the basics of my role never mind CPD

Selection of quotes – CONUL library staff

> I think we are offered a lot, it's up to me to avail of existing opportunities

> It would be good to get an annual update on courses available and funding / study time available

> The library does a great job of circulating opportunities (…) it would be useful if there was say 1 or 2 dedicated CPD sessions per year focused on a specific topic that the Library has identified as a key strategic development opportunity for all staff in line with Library or institutional objectives

> I am happy with the CPD on offer

Quote – CONUL Library director

“We (…) are always willing to listen if staff have particular requests/suggestions”

Thank you

stephanie.chen@ucc.ie

martin.oconnor@ucc.ie