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Looking at the Library through the lens of the SDGs (Sustainable Development Goals)

simple ways to ensure library staff and libraries continue to thrive

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Introduction & context

“To be truly sustainable, an organization or community must embody practices that are environmentally sound AND economically feasible AND socially equitable.”

[Resolution for the adoption of sustainability as a core value of librarianship, ALA, 2019](#)

SUSTAINABLE DEVELOPMENT GOALS



Previous research

- [Report on CPD \(Continuing Professional Development\) Needs of Librarians and Information Professionals in Ireland](#)
- [Continuing Professional Development and Irish Libraries: Report of Key Survey Findings](#)
- [Case Study A: Breaking Barriers: CPD for the 21st Century Academic Librarian](#)
- [Keeping ahead of the curve: Academic librarians and continuing professional development in Ireland](#)
- [On your own but not alone: One-person librarians in Ireland and their perceptions of continuing professional development.](#)

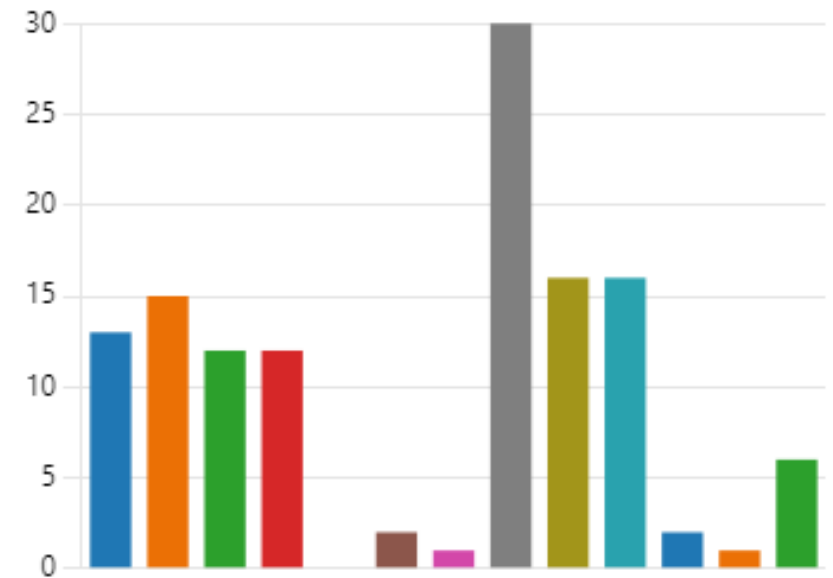
Results

And The Obligatory Disclaimer

Response Rate by Institution

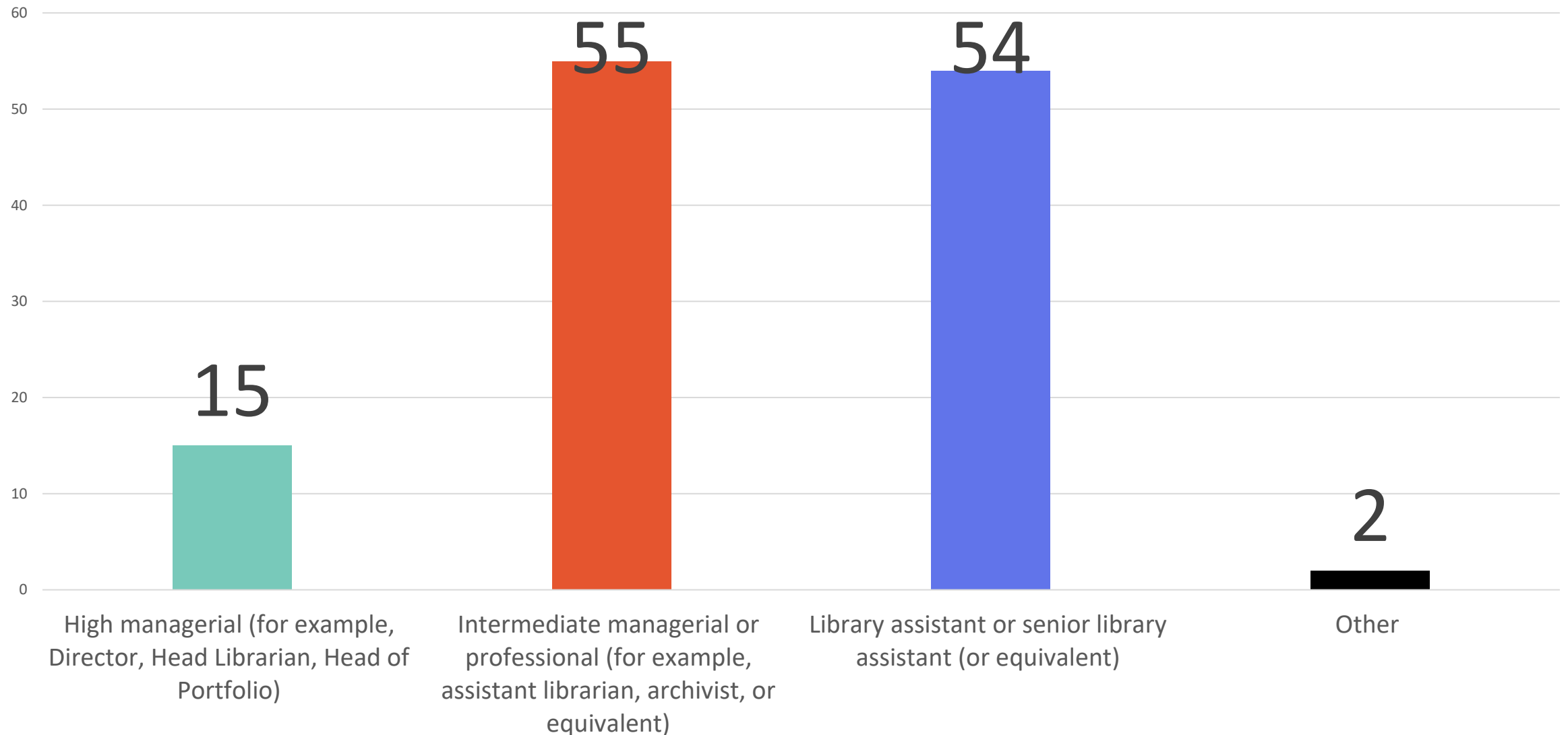


CONUL Library Directors



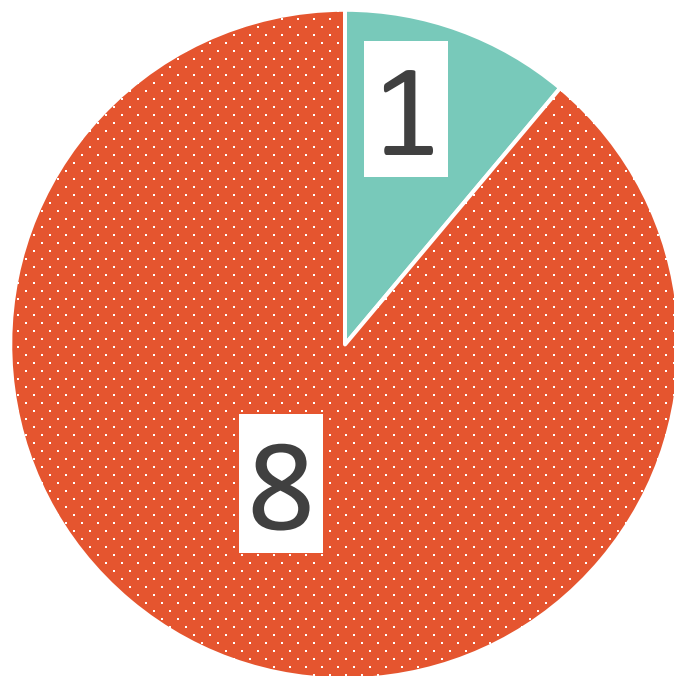
CONUL Library Staff

Role Categories – CONUL Library Staff



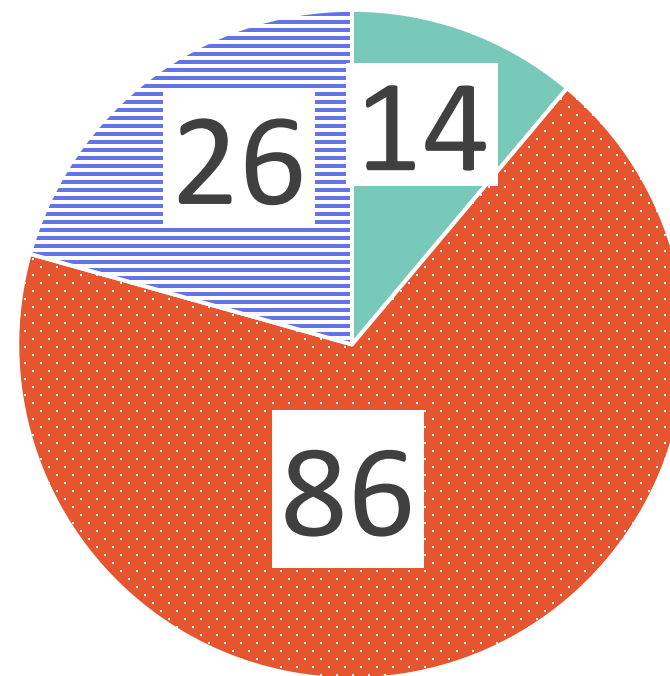
Is CPD mandatory in the Library?

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■ Yes ■ No

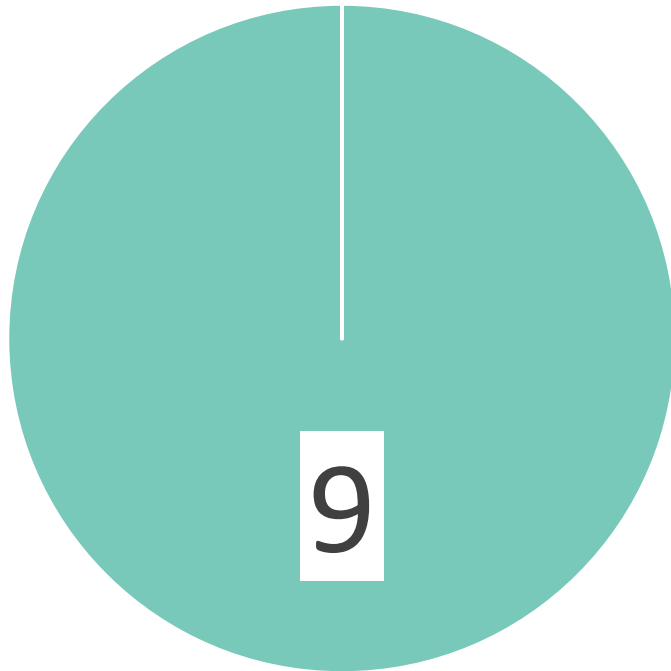
CONUL Library Staff



■ Yes ■ No ≡ Unsure

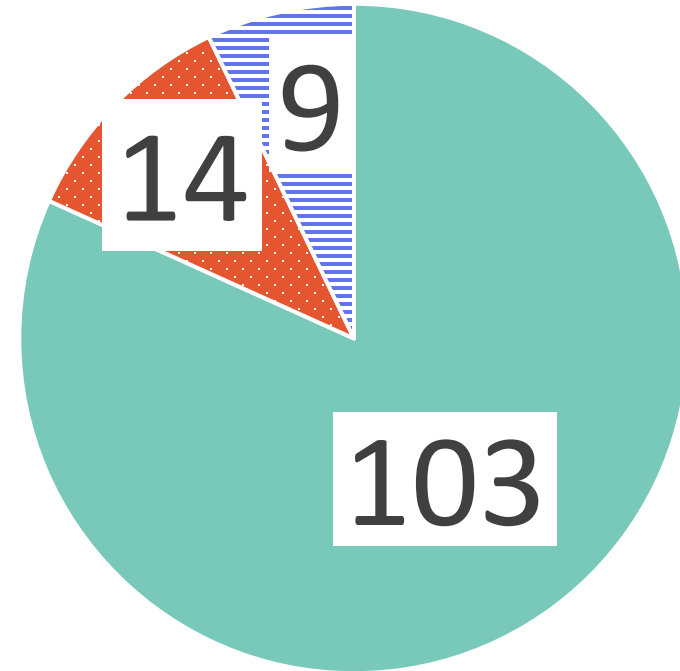
Is CPD encouraged in the Library?

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■ Yes ■ No

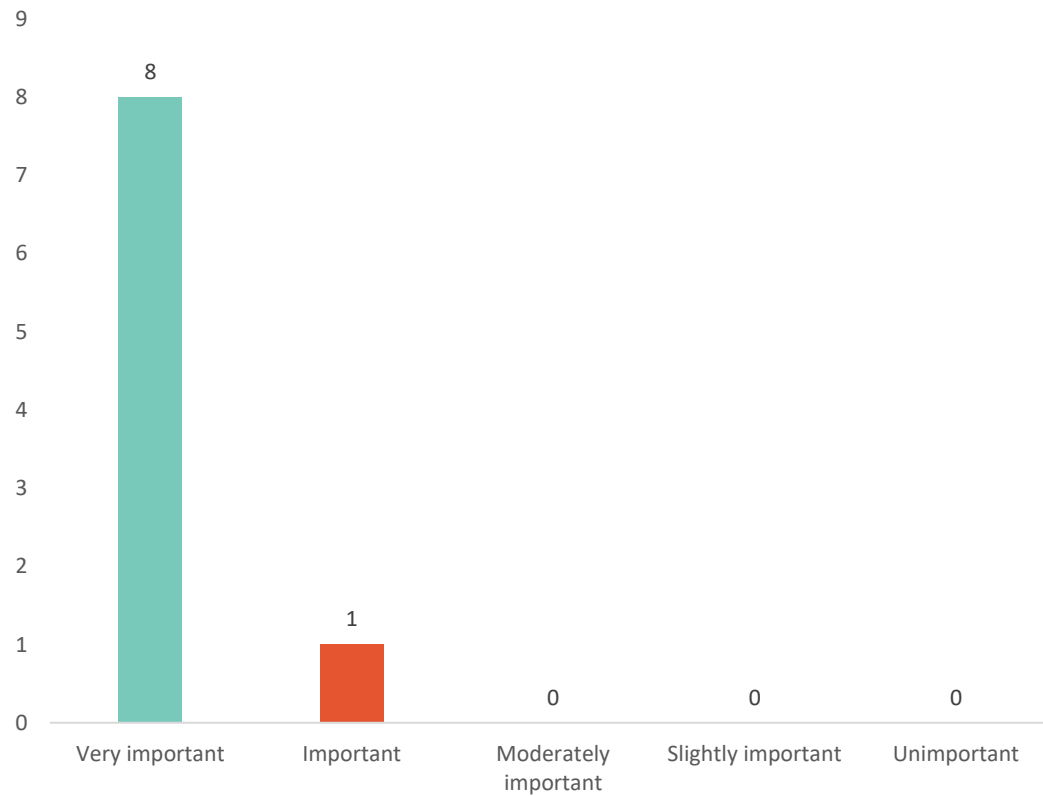
CONUL Library Staff



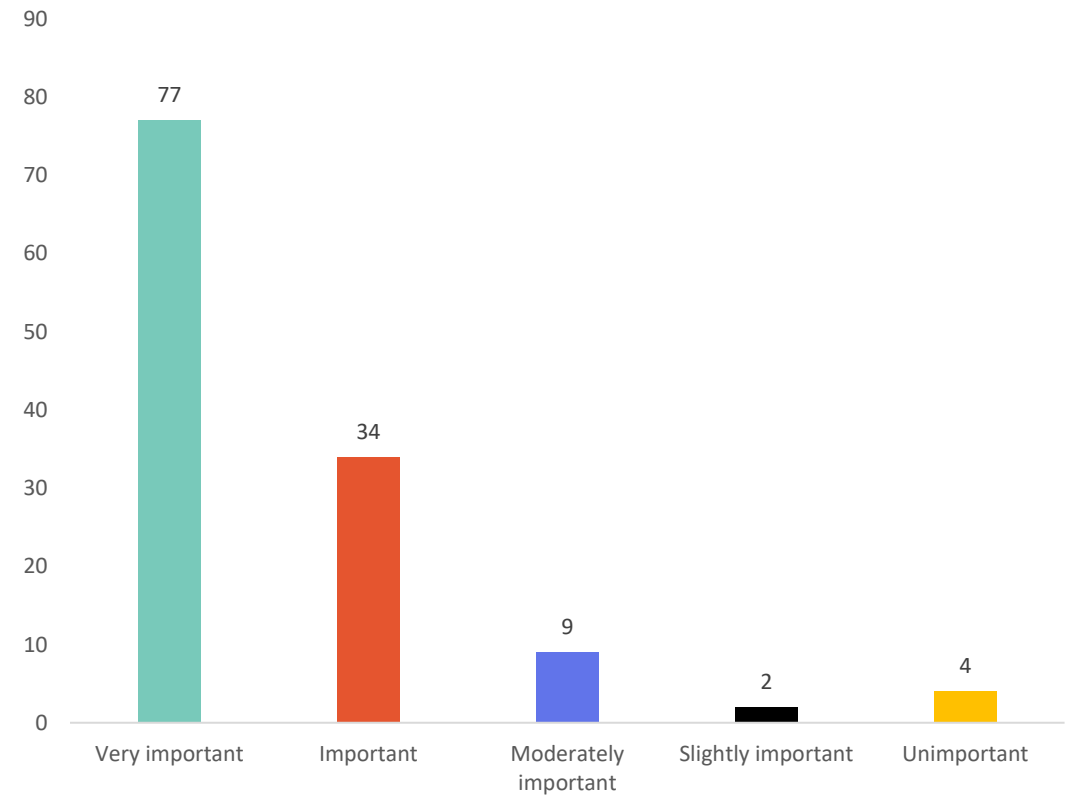
■ Yes ■ No ≡ Unsure

Importance of CPD

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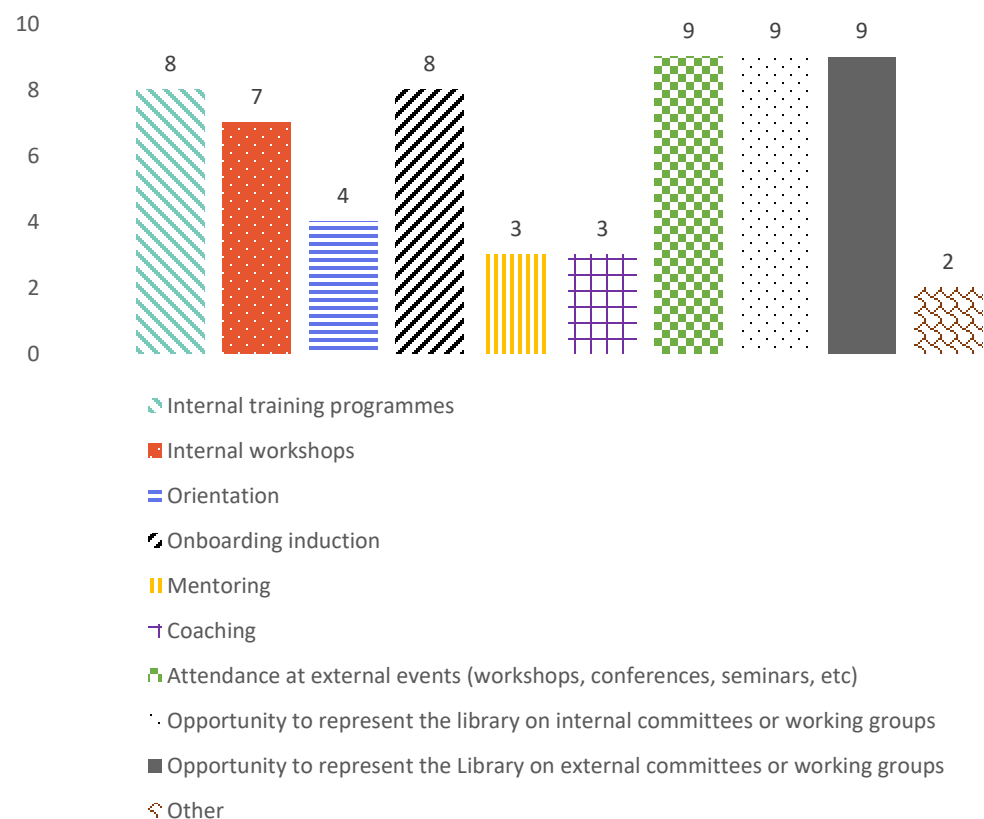


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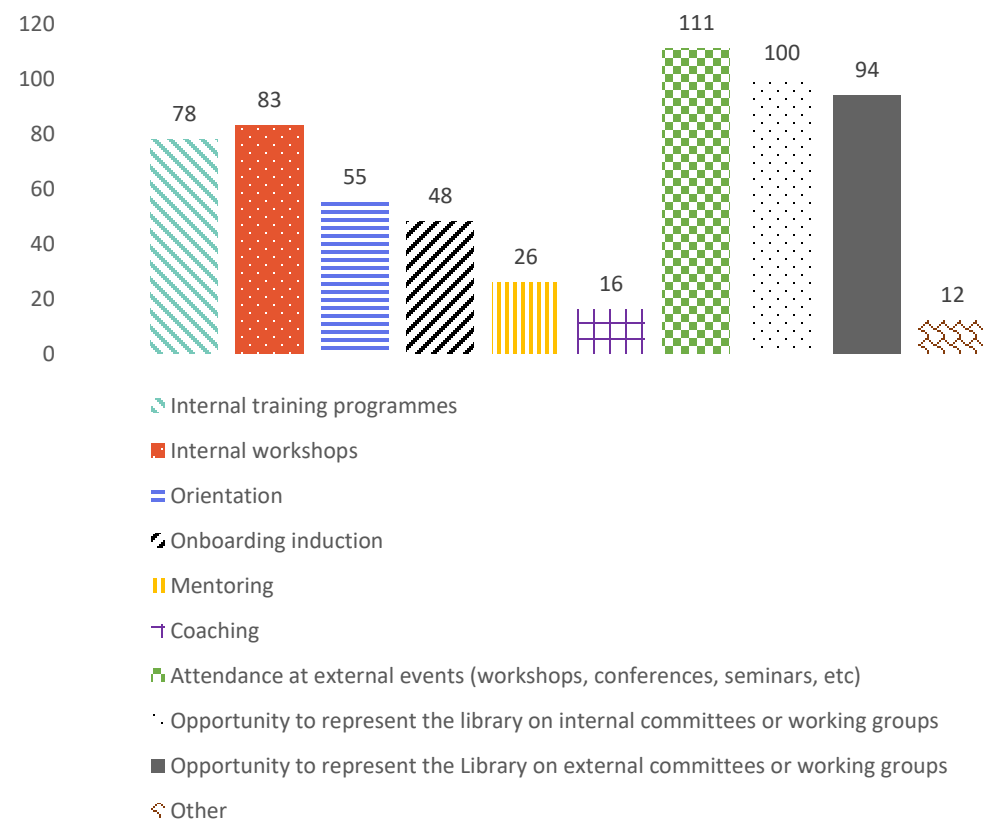


CPD Offerings from the Library

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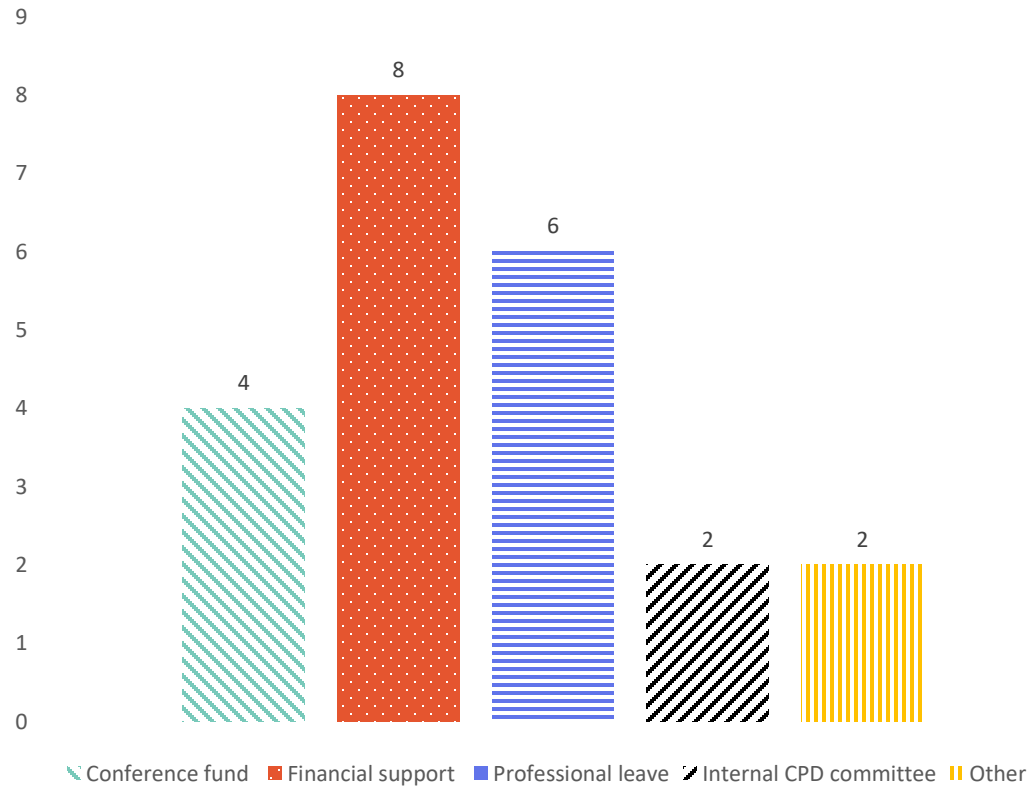


CONUL Library Staff

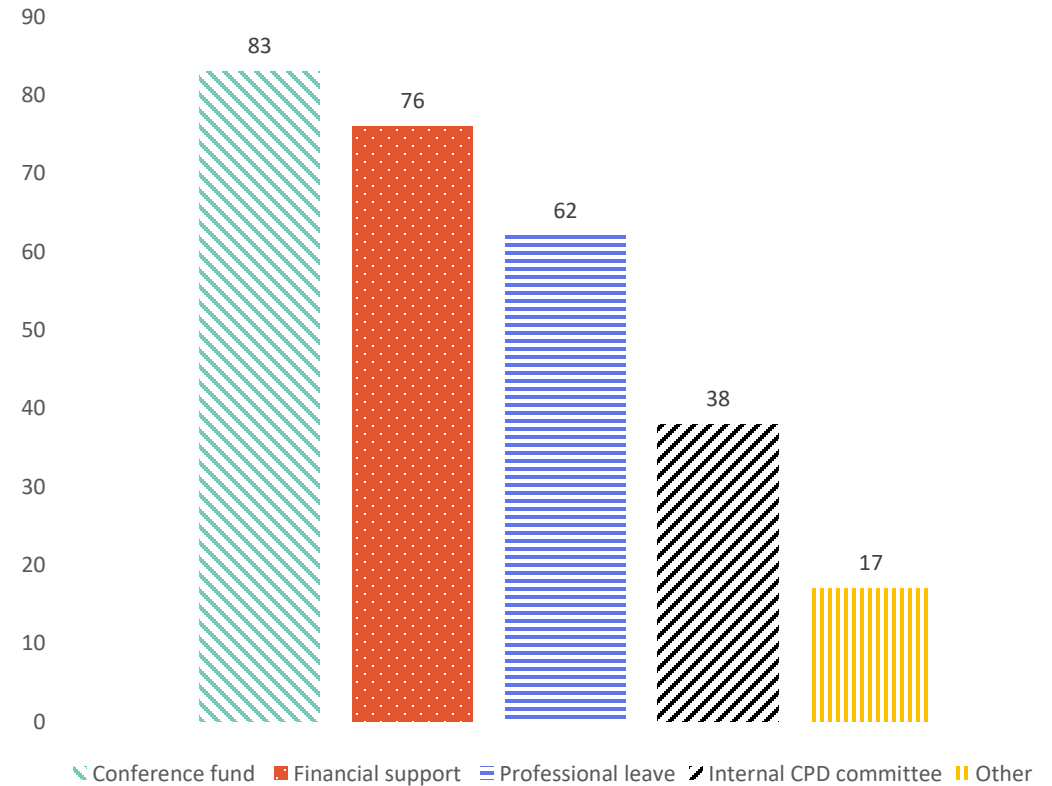


CPD Supports from the Library

CONUL Library Directors



CONUL Library Staff



CPD you wish were offered



Calls for

strategic, long-term approach

secondment opportunities

more equitable access

formal recognition

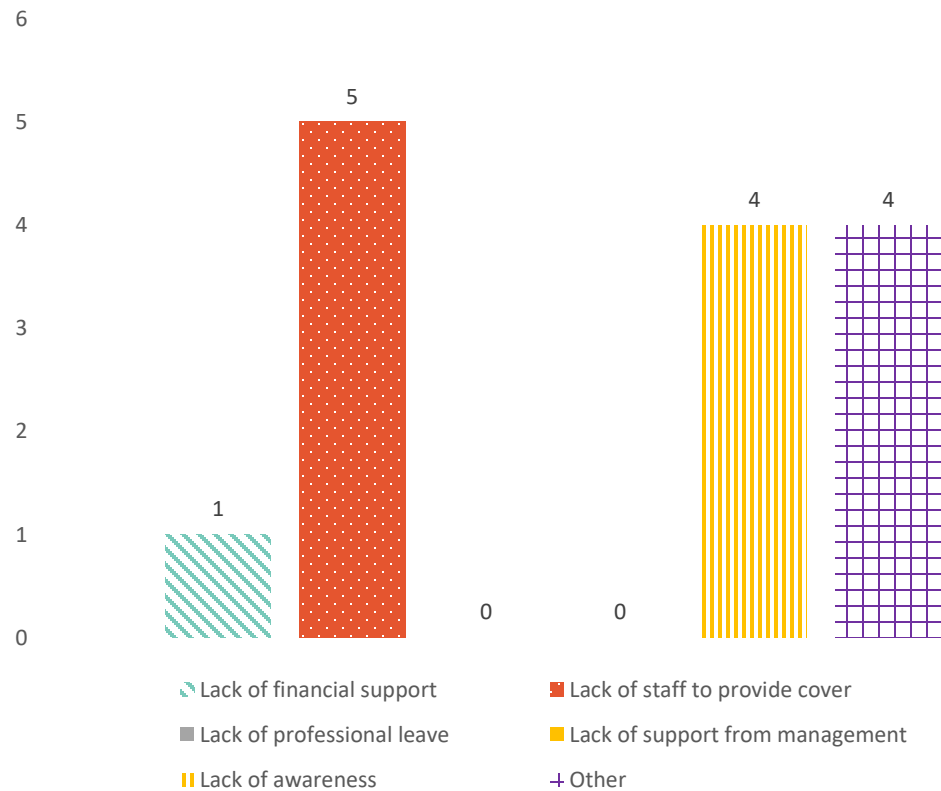
more financial support

shadowing opportunities

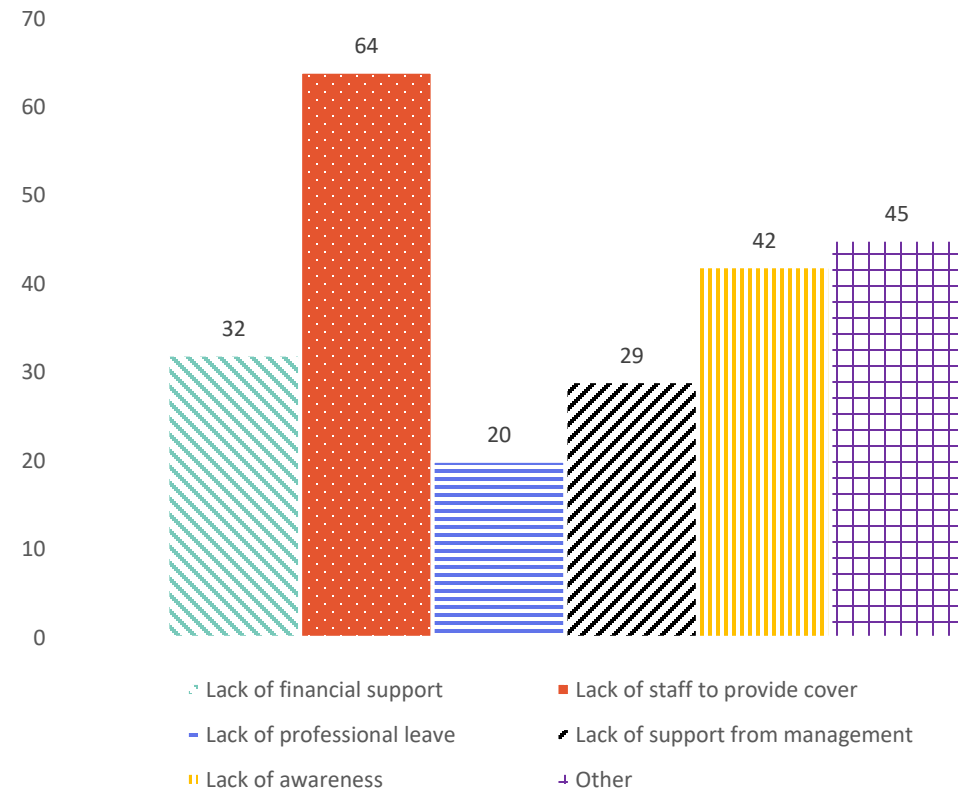
more cover for leave

Barriers to engagement with CPD

CONUL Library Directors



CONUL Library Staff



Suggestions

3 GOOD HEALTH AND WELL-BEING

Work-life balance

Supportive networks

Positive work environment



4 QUALITY EDUCATION

Lifelong learning

Professional development



8

DECENT WORK AND ECONOMIC GROWTH

Career advancement

Recognition and rewards

Strong advocacy and
community support



Conclusion

Future directions

- More research?
- Shared summary of relevant findings to [CONUL Training & Development](#)



Selection of quotes – CONUL library staff

“It's less opportunities that are lacking per se rather than transparency and equitable processes in terms of how resources are allocated when it comes to CPD

“I wish there was more opportunities for Grade III and Grade IV staff, a lot of interesting stuff is for higher grades only

“I've been here a year and have yet to be trained in on the basics of my role never mind CPD

Selection of quotes – CONUL library staff

“ I think we are offered a lot, it's up to me to avail of existing opportunities

“ It would be good to get an annual update on courses available and funding / study time available

“ The library does a great job of circulating opportunities (...) it would be useful if there was say 1 or 2 dedicated CPD sessions per year focused on a specific topic that the Library has identified as a key strategic development opportunity for all staff in line with Library or institutional objectives

“ I am happy with the CPD on offer

Quote – CONUL Library director

“We (...) are always willing to listen if staff have particular requests/suggestions”

Thank you

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